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WEST VIRGINIA LEGISLATURE

REGULAR SESSION. 1988

ENROLLED Com. Sub. for HOUSE BILL No. H3G7

(By Mr. Delegates Rollins and) Burk

Passed March 12, 1988 In Effect July 1, 1988 Passege

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ENROLLED

COMMITTEE SUBSTITUTE

FOR

H. B. 4367

(By Delegates Rollins and Burk)

[Passed March 12, 1988; in effect July 1, 1988.]

AN ACT to amend and reenact section three, article five, chapter five of the code of West Virginia, one thousand nine hundred thirty-one, as amended: to amend and reenact sections twenty-seven, twenty-nine, thirty-three, thirty-four, thirty-five and thirty-six, article two, chapter fifteen of said code: and to further amend said article two by adding thereto two new sections, designated sections twenty-seven-a and thirty-five-a, all relating to department of public safety death, disability and retirement benefits; treatment of optional lump sum payments for annual leave for purposes of retirement: increasing retirement and disability benefits, creating annuity adjustment for certain members; enabling surviving spouse of member who dies in performance of duty to continue to receive benefits upon remarriage; increasing benefits to dependents and single receipt thereof; providing scholarship for certain dependents, and authorizing death, disability and retirement board to continue benefits to certain dependents regardless of age.

Be it enacted by the Legislature of West Virginia:

That section three, article five, chapter five of the code of West Virginia, one thousand nine hundred thirty-one, as

amended, be amended and reenacted; that sections twentyseven, twenty-nine, thirty-three, thirty-four, thirty-five and thirty-six, article two, chapter fifteen of said code be amended and reenacted; and that said article two be further amended by adding thereto two new sections, designated sections twenty-seven-a and thirty-five-a, all to read as follows:

CHAPTER 5. GENERAL POWERS AND AUTHORITY OF THE GOVERNOR, SECRETARY OF STATE AND ATTORNEY GENERAL; BOARD OF PUBLIC WORKS; MISCELLANEOUS AGENCIES, COMMISSIONS, OFFICES, PROGRAMS, ETC.

ARTICLE 5. SALARY INCREASE FOR STATE EMPLOYEES; LUMP SUM PAYMENTS FOR ANNUAL LEAVE AT RETIREMENT.

§5-5-3. Optional payment to employee in lump sum amount for accrued and unused annual leave at termination of employment; no withholding of any employee contribution deduction; exception.

1 Every eligible employee, as defined in section one of $\mathbf{2}$ this article, at the time his or her active employment 3 ends due to resignation, death, retirement or otherwise, 4 may be paid in a lump sum amount, at his or her option, 5 for accrued and unused annual leave at the employee's 6 usual rate of pay at such time. The lump sum payment 7 shall be made by the time of what would have been the 8 employee's next regular pay day had his employment 9 continued. In determining the amount of annual leave 10entitlement, weekends, holidays or other periods of normal, noncountable time shall be excluded, and no 11 12 deductions may be made for contributions toward 13 retirement from lump sum payments for unused, 14 accrued annual leave, since no period of service credit 15is granted in relation thereto; however, such lump sum 16 payment is to be a part of final average salary compu-17 tation; and where any such deduction of employee 18 contribution may have been heretofore made, a refund 19 of such shall be granted the former employee and made 20by the head of the respective former employer spending 21unit: Provided, That the superintendent of the depart-22ment of public safety shall make deductions for retire23 ment contributions of members of the department, since

24 retirement benefits are based on cumulative earnings

25 rather than period of service.

CHAPTER 15. PUBLIC SAFETY.

ARTICLE 2. DEPARTMENT OF PUBLIC SAFETY.

§15-2-27. Retirement; awards and benefits.

1 (a) The retirement board shall retire any member of 2 the department of public safety when the member has 3 both attained the age of fifty-five years and completed 4 twenty-five years of service as a member of the 5 department, including military service credit granted 6 under the provisions of section twenty-eight of this 7 article.

(b) The retirement board shall retire any member of
the department of public safety who has lodged with the
secretary of the retirement board his voluntary petition
in writing for retirement, and:

(1) Has or shall have completed twenty-five years of
service as a member of the department (including
military service credit granted under the provisions of
section twenty-eight of this article);

(2) Has or shall have attained the age of fifty years
and has or shall have completed twenty years of service
as a member of the department (excluding military
service credit granted under section twenty-eight of this
article); or

(3) Being under the age of fifty years has or shall have
completed twenty years of service as a member of the
department (excluding military service credit granted
under section twenty-eight of this article).

25(c) When the retirement board retires any member 26under any of the provisions of this section, the board 27shall, by order in writing, make an award directing that the member shall be entitled to receive annually and 2829that there shall be paid to the member from the death. 30disability and retirement fund in equal monthly 31installments during the natural lifetime of the member 32while in status of retirement one or the other of two

33 amounts, whichever is the greater:

(1) An amount equal to five and one half percent of
the aggregate of salary paid to the member during the
whole period of service as a member of the department
of public safety; or

38 (2) The sum of six thousand dollars.

When a member has or shall have served twenty years or longer but less than twenty-five years as a member of the department and shall be retired under any of the provisions of this section before he shall have attained the age of fifty years, payment of monthly installments of the amount of retirement award to such member shall commence on the date he attains the age of fifty years.

§15-2-27a. Retirement annual annuity adjustments.

Every member of the department of public safety who 1 2 is fifty-six years of age or older and who is retired by 3 the retirement board shall be eligible to receive an annual retirement annuity adjustment equal to three 4 $\mathbf{5}$ and seventy-five hundredths percent of their retirement award. Such adjustments shall not be retroactive. 6 7 Yearly adjustments shall begin upon the first day of 8 July, one thousand nine hundred eighty-eight. The 9 annuity adjustments shall be awarded and paid to the 10 members from the death, disability and retirement fund in equal monthly installments while the member is in 11 12 status of retirement. The annuity adjustments shall 13supplement the retirement awards and benefits as 14 provided in this article.

15 Every member retired by the retirement board and receiving from the death, disability and retirement fund 16 an amount equal to more than eight percent of the total 17 18 salary which would have been earned by such member during twenty-five years of service or actual service if 19more than twenty-five years of service in said depart-2021ment based on the average earnings of such member 22while employed as a member of said department, shall 23be eligible to receive the retirement annuity adjustment at the time such member attains the age of sixty-five 24years or older. The annuity adjustments shall be paid 25

to the members beneficiaries during the period that the members beneficiaries have attained fifty-six years of age or older and are receiving a payment or an award from the death, disability and retirement fund. The annuity adjustments shall supplement the retirement awards and benefits as provided in this article.

§15-2-29. Awards and benefits for disability — Incurred in performance of duty.

1 Any member of said department who has been or shall $\mathbf{2}$ become physically or mentally permanently disabled by 3 injury, illness or disease resulting from any occupational 4 risk or hazard inherent in or peculiar to the services $\mathbf{5}$ required of members of said department and incurred 6 pursuant to or while such member was or shall be 7engaged in the performance of his duties as a member 8 of said department shall, if, in the opinion of the 9 retirement board, he is by reason of such cause unable 10 to perform adequately the duties required of him as a 11 member of said department, be retired from active 12 service by the retirement board and thereafter such 13member shall be entitled to receive annually and there 14 shall be paid to such member from the death, disability 15 and retirement fund in equal monthly installments 16 during the natural lifetime of such member or until 17 such disability shall sooner terminate, one or the other 18 of two amounts, whichever is greater:

(1) An amount equal to five and one-half percent of
the total salary which would have been earned during
twenty-five years or actual service if more than twentyfive years in said department based on the average
earnings of such member while employed as a member
of said department; or

25 (2) The sum of six thousand dollars.

If such disability shall be permanent and total to the extent that such member is or shall be incapacitated ever to engage in any gainful employment, such member shall be entitled to receive annually and there shall be paid to such member from the death, disability and retirement fund in equal monthly installments during the natural lifetime of such member or until such

disability shall sooner terminate, an amount equal to
eight and one-half percent of the total salary which
would have been earned by such member during
twenty-five years or actual service if more than twentyfive years of service in said department based on the
average earnings of such member while employed as a
member of said department.

40 The superintendent is authorized to expend moneys 41 from funds appropriated for the department in payment 42 of medical, surgical, laboratory, X ray, hospital, ambulance and dental expenses and fees, and reasonable 43 44 costs and expenses incurred in purchase of artificial 45limbs and other approved appliances which may be 46 reasonably necessary for any member of said department who has or shall become temporarily, permanently 47 or totally disabled by injury, illness or disease resulting 48 49 from any occupational risk or hazard inherent in or 50peculiar to the service required of members of said 51department and incurred pursuant to or while such 52member was or shall be engaged in the performance of 53duties as a member of said department. Whenever the 54superintendent shall determine that any disabled member is ineligible to receive any of the aforesaid 5556benefits at public expense the superintendent shall, at 57the request of such disabled member, refer such matter to the retirement board for hearing and final decision. 58

§15-2-33. Awards and benefits to dependents of member — When member dies in performance of duty, etc.; dependent child scholarship and amount.

The surviving spouse or the dependent child or 1 2 children or dependent parent or parents of any member 3 who has lost or shall lose his life by reason of injury, illness or disease resulting from an occupational risk or 4 $\mathbf{5}$ hazard inherent in or peculiar to the service required of members while such member was or shall be engaged 6 7 in the performance of his duties as a member of said department or if said member shall die from any cause 8 9 after having been retired pursuant to the provisions of section twenty-nine of this article, shall be entitled to 1011 receive and shall be paid from the death, disability and

retirement fund benefits as follows: To the surviving
spouse annually, in equal monthly installments during
his or her lifetime one or the other of two amounts,
whichever shall be the greater, namely:

(1) An amount equal to five and one-half percent of
the total salary which would have been earned by said
deceased member during twenty-five years of service in
said department based on the average earnings of such
member while employed as a member of said department; or

22 (2) The sum of six thousand dollars.

23In addition thereto such surviving spouse shall be 24entitled to receive and there shall be paid to such person 25one hundred dollars monthly for each dependent child 26or children. If such surviving spouse shall die or if there 27be no surviving spouse there shall be paid monthly to 28each such dependent child or children from the death, 29disability and retirement fund a sum equal to twenty-30five percent of the surviving spouse's entitlement. If 31 there be no surviving spouse and no dependent child or 32 children, there shall be paid annually in equal monthly 33 installments from said death, disability and retirement 34fund to the dependent parents of said deceased member 35 during their joint lifetimes a sum equal to the amount 36 which a surviving spouse, without children, would have 37 received: Provided. That when there shall be but one 38 dependent parent surviving, such parent shall be 39 entitled to receive during his or her lifetime one half the 40 amount which both parents, if living, would have been 41 entitled to receive.

42Any person qualified as a surviving dependent child 43 under this section shall in addition to any other benefits due under this or other sections of this article, be 44 45entitled to receive a scholarship to be applied to the 46career development education of said person. This sum 47up to but not exceeding seven thousand five hundred 48 dollars shall be paid from the death, disability and 49 retirement fund to any university or college in this state 50or to any trade or vocational school or other entity in this state approved by the board, to offset the expenses 51

52of tuition, room and board, books, fees or other costs 53incurred in a course of study at any of said institutions 54so long as the recipient makes application to the board 55on an approved form and under such rules and regu-56lations as the board may provide, and maintains 57scholastic eligibility as defined by the institution or the 58board. The board may by appropriate rules and 59regulations define age requirements, physical and 60 mental requirements, scholastic eligibility, disburse-61ment methods, institutional gualifications and other 62requirements as necessary and not inconsistent with this 63 section.

64 Awards and benefits for a surviving spouse or 65 dependents of a member received under any section or any of the provisions of this retirement system shall be 66 67 in lieu of receipt of any such benefits for such persons 68 under the provisions of any other state retirement system, and receipt of such benefits under any other 69 70state retirement system shall be in lieu of any right to 71receive any such benefits under this retirement system. 72so that only a single receipt of such benefits shall occur.

§15-2-34. Same — When member dies from nonserviceconnected causes.

1 In any case where a member while in active service $\mathbf{2}$ of said department, before having completed twenty 3 years of service as a member of said department, has 4 died or shall die from any cause other than those 5specified in this article and not due to vicious habits. 6 intemperance or willful misconduct on his part, there $\overline{7}$ shall be paid annually in equal monthly installments 8 from said death, disability and retirement fund to the 9 surviving spouse of such member during his or her 10natural lifetime or until such time as said surviving 11 spouse remarries a sum equal to two and three-quarters 12percent of the total salary which would have been 13earned by said member during twenty-five years of 14 service in said department based on his or her average 15earnings while employed as a member of said depart-16ment. If there be no surviving spouse or the surviving 17 spouse dies or remarries there shall be paid monthly to 18 each such dependent child or children from the death,

19 disability and retirement fund a sum equal to twenty-20five percent of the surviving spouse's entitlement. If 21 there be no surviving spouse and no dependent child or 22children there shall be paid annually in equal monthly 23installments from said fund to the dependent parents of 24said deceased member during their joint lifetimes a sum 25equal to the amount which a surviving spouse would 26have been entitled to receive: Provided. That when there 27shall be but one dependent parent surviving then such 28dependent parent shall be entitled to receive during his 29 or her lifetime one half the amount which both parents, 30 if living, would have been entitled to receive.

§15-2-35. Same — When member dies after retirement or after serving twenty years.

When any member of said department has heretofore 1 $\mathbf{2}$ completed or hereafter shall complete twenty years of 3 service or longer as a member of said department and 4 has died or shall die from any cause or causes other than those specified in this article before having been retired $\mathbf{5}$ 6 by the retirement board, and when a member in 7 retirement status has died or shall die after having been 8 retired by the retirement board under the provisions of 9 this article, there shall be paid annually in equal 10monthly installments from said fund to the surviving spouse of said member, commencing on the date of the 11 12death of said member and continuing during the lifetime or until remarriage of said surviving spouse an 1314 amount equal to three-fourths the retirement benefits 15said deceased member was receiving while in status of retirement, or would have been entitled to receive to the 16 same effect as if such member had been retired under 1718 the provisions of this article immediately prior to the 19 time of his death and in no event to be less than five 20thousand dollars and in addition thereto said surviving 21spouse shall be entitled to receive and there shall be paid 22to such surviving spouse from said fund the sum of one 23hundred dollars monthly for each dependent child or 24children. If such surviving spouse die, or remarry, or if there be no surviving spouse there shall be paid monthly 25from said fund to each dependent child or children of 26said deceased member a sum equal to twenty-five 27

28percent of the surviving spouse's entitlement. If there be 29 no surviving spouse or no surviving spouse eligible to 30 receive benefits and no dependent child or children 31there shall be paid annually in equal monthly install-32 ments from said fund to the dependent parents of said 33 deceased member during their joint lifetimes a sum equal to the amount which a surviving spouse without 3435children would have been entitled to receive: Provided, 36 That when there shall be but one dependent parent 37surviving, such parent shall be entitled to receive during 38 his or her lifetime one half the amount which both 39 parents, if living, would have been entitled to receive.

§15-2-35a. Authority to continue payments to certain dependents.

1 The board may continue payments of a surviving 2 spouse's entitlement in full to any dependent children 3 who continue to be dependent by reason of mental or 4 physical incapacity as determined by the board notwith-5 standing the age of the dependent child or other 6 provisions of this article.

§15-2-36. Same – Termination.

1 When any surviving spouse of a member shall die or 2 remarry while receiving or being entitled to receive any 3 benefits under any section except section thirty-three of this article, such surviving spouse shall not from the 4 $\mathbf{5}$ date of such remarriage, nor shall the estate from the 6 date of death of such surviving spouse be entitled to 7 receive any benefits hereunder whatsoever: Provided, 8 That in any case where under the terms of this article 9 benefits are provided for a child or children surviving the death or remarriage of such surviving spouse. 10 payment of such benefits to such child or children shall 11 12 be calculated for payment from the date such surviving 13 spouse shall die or remarry.

11 [Enr. Com. Sub. for H. B. 4367

The Joint Committee on Enrolled Bills hereby certifies that the foregoing bill is correctly enrolled.

OULLY U. Wen

Chairman Senate Committee

Chairman House Committee

Originating in the House.

Takes effect July 1, 1988.

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Clerk of the Senate

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President of the Senate

Speaker of the House of Delegates

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